Mentoring

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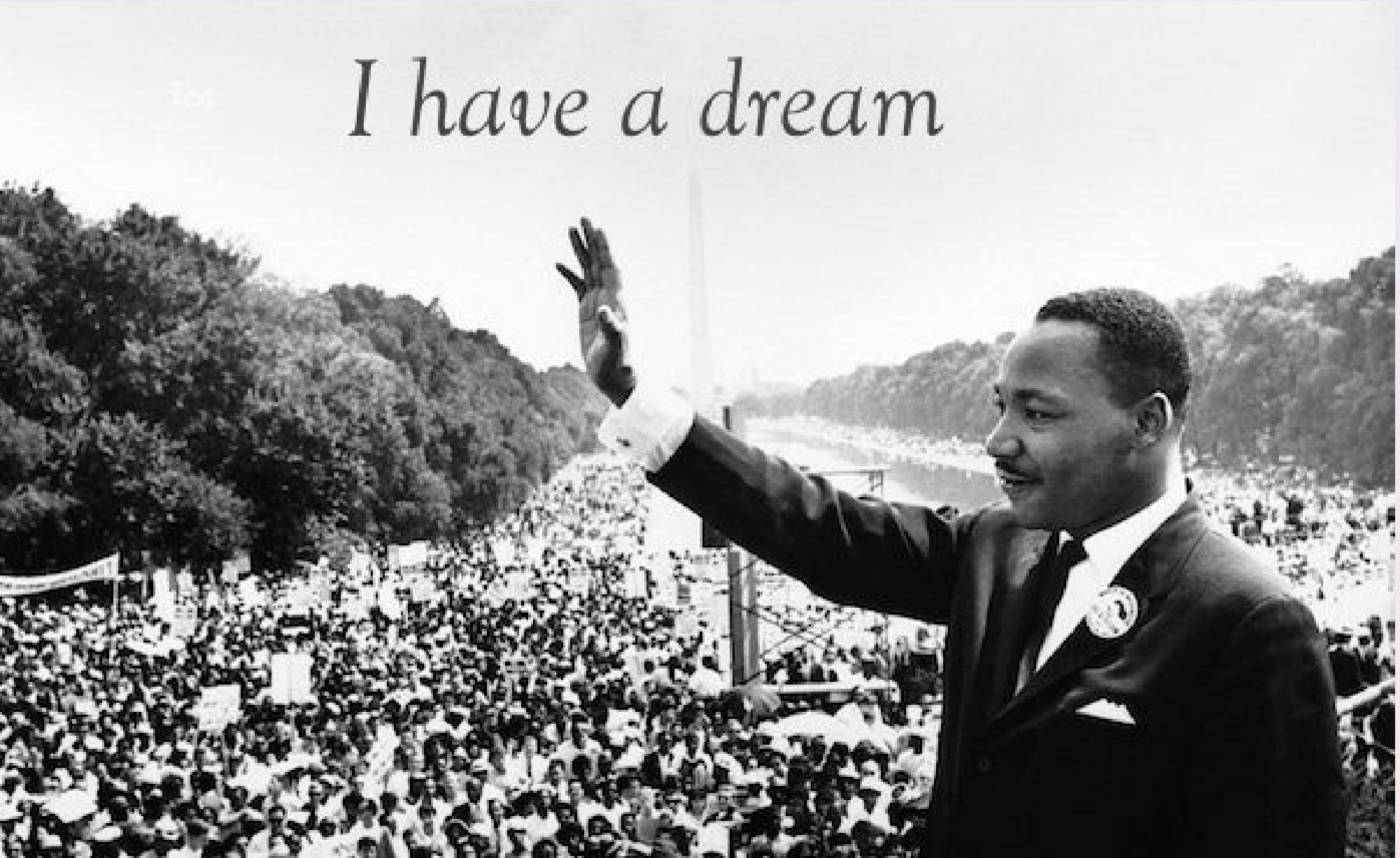
Leading, Managing, Mentoring: What's the difference?

Leading: Answering the *Why* question



Managing: Answering the *How* question

Mentoring: Answering *Why, how, and with whom?*

The key task: Guiding relationships

Writing time: Who had a significant impact on you ending up at DNR? What did they do?

An impediment: Micromanaging and my mom

A different MAP

Master

Autonomy

Purpose

https://www.youtube.com/watch?v=rrkrvAUbU9Y

Creating a community that we love: time together

Creating a community that we love: leaky budgets

Creating a community that we love: A safe place

Creating a a community we love: Writing time

- What are the biggest current obstacles *here?*
- What can you do *personally* to help overcome those obstacles?

The narrative

"The thing that brings people together to share the courage to take action on behalf of their lives is not just that they care about the same issues, it's that they have shared stories."

Quote from President Obama's boss during Chicago organizing days.

Michiko Kakutani, *Obama's Secret to Surviving the White House Years: Books*. NY Times, 16 Jan 2017.

Mentoring: Creating the central narrative

UD's central narrative: We have overcome hard times and are now thriving because we chose to play a different game than that honored by *US News and World Report.*

The End